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Minutes of the 142nd Synod of the Diocese of Niagara Saturday, November 5, 2016, Christ's Church Cathedral, Hamilton

The Right Reverend Michael Bird, Bishop of Niagara, called the meeting to order at 9:00 am. The Reverend Canon Marni Nancekivell, Secretary of Synod, made some housekeeping announcements.

Opening Worship & The Bishop's Charge

Bishop Bird led opening worship and delivered his charge to synod; at the end of the charge, delegates were asked to reflect on three questions in table groups:

- What are the particular ministries your parish is engaged in?
- Where are we encountering challenges to not turn back, to let our world views be turned upside down, to give our whole selves open to God's transforming love?
- Given your answers to question 2, what should our new directions and our priorities be as a diocese for the year and the years ahead; what is the charge we are creating together?

Report of the Credentials Committee

Canon Rob Welch announced that as of 8:55 am 80% of all eligible delegates in the Order of the Clergy and 67% in the Order of the Laity were registered, declaring that quorum was achieved.

MOTION: Canon Robert Welch/ The Reverend Canon Marni Nancekivell **'THAT the report of the Credentials Committee be accepted.'**

CARRIED

Welcome to New Members of Synod & Guests

Bishop Bird welcomed clergy new to the diocese: the Reverend Michael Clarke, the Reverend Dean Cormack, the Reverend Thomas Decker, the Reverend Canon Betty (Elizabeth) Jordan, the Reverend Canon Trudy Lebans, the Reverend Audrius Sarka, the Venerable Dr. James Sutton, the Reverend Ann Turner, and the Reverend Diana Wilde and asked new members to stand and be acknowledged.

Election of Honorary Synod Secretaries

MOTION: Canon Robert Welch/ The Reverend Canon Marni Nancekivell 'THAT Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and The Reverend Canon Rob Fead be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.'

CARRIED

Approval of Minutes of the 2nd session of the 141st Synod (October 30-31, 2015)

MOTION: The Venerable David Anderson/Ms. Carol Summers THAT the minutes of the 2nd Session of the141st Synod of the Diocese of Niagara, as found on pages 5 through 15 of the Convening Circular be now approved.

CARRIED

Notices of Motion

Canon Rob Welch drew people's attention to motions listed on pages 3-4 of the Convening Circular as well as the background information regarding the proposed amendments to Canon 1.4 on page 17.

Report of the Agenda Committee

MOTION: Ms. Susan Little /The Reverend Canon Marni Nancekivell 'THAT the agenda as presented by the Agenda Committee be adopted.'

CARRIED

Reception of all Reports

MOTION: The Reverend Canon Marni Nancekivell/ Mr. Bradley Cook **'THAT all reports found in the Convening Circular and obtained at registration be received.'**

CARRIED

Appointments to the Diocesan Court

The following clergy and lay delegates were appointed to the Diocesan Court: the Venerable Suzanne Craven, the Reverend Canon Stuart Pike, the Venerable Peter Scott, Ms. Rosemary Anstey, Mr. Andrew Clinkard, and Ms. Susan Little.

Bishop Bird announced the appointments of the following honorary Canons to Christ's Church Cathedral: Ms. Donna Bomberry, Dr. Fred Hall, The Reverend Richard Moorse, The Reverend Katherine Morgan, Mr. Robert Morrow, and The Reverend Martha Tatarnic; a service of installation will be held in the new year.

Election of Trinity College Corporation

MOTION: The Venerable Dr. John Course/ Ms. Connie Karlsson 'THAT the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Nigel Bunce, the Reverend Aaron Orear, (clergy) and Sister Heather Broadwell and Mrs. Judy Connor (lay); for a term of two years.' (Please note: the Reverend Canon Dr. Darcey Lazerte (clergy), and Ms. Mary Churchill (lay) are continuing members of the Corporation of Trinity College.) CARRIED

Affirm Actions of Synod Council

MOTION: The Reverend Canon Marni Nancekivell/Mr. Terry Charters 'THAT the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into

and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'

CARRIED

ANNOUNCEMENTS:

Bishop Michael Bird spoke about the ministry of Canon Rob Welch, Chancellor, and that of his father, Robert Welch who also served as Chancellor. The Bishop announced the appointment of Mr. Gregory J. Tweney as Vice-Chancellor, beginning March 1st, 2017.

The Reverend Canon Terry Deforest acknowledged Synod was meeting on the traditional territory of several Indigenous communities.

Bishop Bird shared greetings from the Bishop of Assante-Mampong, Cyril Kobina Ben-Smith, that had been received in a letter. Bishop Ben-Smith expressed his appreciation to Synod of the support for their diocese.

The Reverend Canon Marni Nancekivell made the following announcements: The Bishop's Lenten book for 2017 is "The Reason You Walk" by Wab Kinew. The KAIROS Blanket Exercise will be held on November 19 at St John's, Niagara Falls

Bishop Bird welcomed the Reverend Andy Crowell and Mr. Andrew Hyde, Ecumenical Chaplains at McMaster University and the University of Guelph respectively; Mr. Steve Leighfield, Executive Director of St. Matthew's House and Mr. Dave Rogers of the Diocesan Ministry & Mission working group as guests of Synod.

The Reverend Canon Dr. Sharyn Hall made an announcement about the White Ribbon Campaign for an end to violence, particularly against Women and Girls. Ribbons were available in Myler Hall during lunch.

The Reverend Canon Marni Nancekivell explained the logistics for the regional caucuses and the elections to Synod Council.

140th Refugee Sponsorship Initiative Report

The Reverend Scott McLeod gave a brief report which included information, stories and photos of some of the families we have helped to resettle in our diocese within the past year. The diocese greatly surpassed Bishop Bird's goal of sponsoring 50 refugees to mark our 140th diocesan anniversary.

Archdeacon for Ministry Leadership Development

The Venerable Dr. Steve Hopkins announced an upcoming leadership conference is scheduled for March 27, 2017.

Archdeacon for Truth, Reconciliation and Indigenous Ministry

Highlighting this renewed diocesan ministry, the Venerable Valerie Kerr spoke about our work of reconciliation between Indigenous and non-Indigenous peoples. She addressed several current issues related to this work and also commended the book "Wrongs to Rights" to members of Synod.

BREAK

Cathedral Place Property Development Report

Mr. Terry Charters reported on the discernment process and the due diligence phase that has taken place since the Special Synod in May of 2015; Terry also showed slides of the latest concept drawings. Questions from the floor were answered by the Very Reverend Peter Wall and Mr. Terry Charters.

Walking on Water (WOW) Grant highlight

The Reverend Canon Robert Hurkmans gave a presentation on how St. James and St. Brendan's in Port Colborne used a WOW grant to increase the parish's online profile through the use of video technology.

Diocesan Ministry & Mission (DMM) Calculation Conversation

Richard Moorse, Chair of the DMM working group gave examples of how the proposed calculations, discussed at the pre-Synod meetings in October would impact a large, medium or small size parish. Questions from the floor were addressed by Jody Beck.

Announcement

Canon Marni Nancekivell clarified that all members of Synod are part of their regional caucus, despite the nature of their appointment to Synod. Timing for the caucus meetings was reduced by 5 minutes.

<u>Liturgy</u>

The liturgy continued with the Prayers of the People, drummed by Archdeacon Valerie Kerr, and the Lord's Prayer.

Grace and Lunch

The Reverend Dean Cormack said the Grace before synod paused for lunch and regional caucus meetings.

<u>Eucharist</u>

The afternoon opened with a Eucharist.

General Synod Report

Ms. Pat Davis introduced the representatives and the video "You Are My Witness" was shown. Dean Peter Wall, Archdeacon Max Woolaver, Ms. Susan Little and Bishop Bird shared highlights from the meetings.

Amendments to Canon 1.4 – Election of Delegates General and Provincial

The Reverend Bill Mous explained that the amendments are suggested to

- uphold the dignity of those in our community whose gender does not conform to a male/female identity
- remove the balanced ballot provision which is no longer necessary and out of date;
- and clean up stale-dated language in the canon

MOTION: The Reverend Canon Jean Archbell/ Mr. Connor Wilson

'THAT Canon 1.4, section 5, be amended to read,

(1) A Nominations Committee for Provincial and General Synod delegates will be appointed by the Synod Council to prepare the ballot for the Diocesan Synod. Regulations concerning the securing of names for the ballot will be determined by the Nominations Committee and approved by the Synod Council.

(2) Nothing in subsection (1) of this section shall be deemed to prohibit nominations from the floor of the Diocesan Synod, provided that any such nomination is moved and seconded and the nominee assents to being nominated.

(3) Members of the Diocesan Synod shall indicate a preference for the prescribed number of delegates to each of the General and Provincial Synods from those nominated pursuant to subsection (1) of this section.

and THAT Canon 1.4, section 7, be amended to read,

No person shall be eligible for election to a General or Provincial Synod if that election would result in that person serving a fourth consecutive term as delegate at such Synod, provided that this section shall not apply to any person who holds office as Prolocutor or Deputy Prolocutor of either General Synod or Provincial Synod or Vice-Chancellor of General Synod.'

CARRIED

Hands Across Niagara (HAN) Grant Highlight

Ms. Sue Carson spoke about the Bikes for Refugees Project, an outreach ministry of St. James, Dundas, in partnership with New Hope Community Bikes. They received a \$2500 HAN grant to refurbish bikes and related supplies for the Government Assisted Syrian Refugees settled in Hamilton.

Justice Camp 2016

Canon Christyn Perkons and the Reverend Bill Mous spoke about the joint initiative with our partners and shared a video from the International Justice Camp in Cuba with members of Synod.

Announcement

Canon Marni Nancekivell asked the regional archdeacons to take the baskets overflowing with donated food back to their regions for distribution.

BREAK

2015 Audited Financial Statements

MOTION: The Reverend Deacon George Henry/Ms. Joanna Beck 'that the audited financial statements for 201 as found on pages 41-59, be received.'

CARRIED

Auditor's Report

MOTION: The Reverend Deacon George Henry /Ms. Joanna Beck 'THAT the Auditor's Report, as found on pages 42-43 be received.'

CARRIED

Appointments of Auditors

MOTION: The Reverend Deacon George Henry /Ms. Joanna Beck **`THAT KPMG be appointed as auditors for fiscal year 2016.**'

CARRIED

2017 Budget Presentation

Mr. Andrew Clinkard, Chair of the Budget subcommittee of the Financial Advisory Committee presented the 2017 budget.

MOTION: The Reverend Deacon George Henry /Mr. Andrew Clinkard 'THAT this Synod approves the 2017 proposed budget.'

CARRIED

Election of 2017- 2018 Synod Council Members

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch THAT this Synod elect the regional members of Synod Council and alternate regional members for the 2017-2018 term, as nominated at the regional caucuses held during this session of Synod.

CARRIED

Other Business

Canon Christyn Perkons shared information about upcoming diocesan programs for Youth.

The Reverend Canon Susan Wilson announced the Annual Bishop's Bonspiel is scheduled for February 18, 2017.

The Bishop's Assent

The Bishop gave his assent to all of the proceedings of the 142nd session of the Synod of the Diocese of Niagara.

Closing Worship

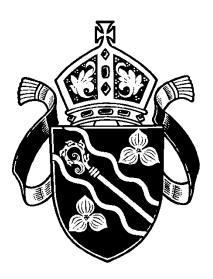
Synod closed with a hymn and Bishop Bird gave the final blessing.

Synod was adjourned at 4:05 pm.

Respectfully Submitted by,

The Reverend Canon Marni Nancekivell, Secretary of Synod Ms. Mary Anne Grant, Administrative Assistant The Reverend Canon Rob Fead, Honorary Clergy Secretary to Synod Ms. Carol Summers, Honorary Lay Secretary to Synod 2016

JOURNAL OF PROCEEDINGS OF THE ONE HUNDRED AND FORTY SECOND SYNOD OF THE DIOCESE OF NIAGARA



held at

Christ's Church Cathedral, Hamilton, Ontario Saturday, November 5, 2016 2016

SYNOD OF NIAGARA

OFFICE BEARERS

PRESIDENT

The Right Reverend Michael A. Bird, B.Sc., M.Div., D.D.

CHANCELLOR

Canon Robert W.P. Welch, Esq., B.A., M.A., LL.B.

SECRETARY OF SYNOD

The Reverend Canon Marni Nancekivell, B.A., M.Div.

HONORARY SECRETARIES OF THE SYNOD

Clergy The Reverend Canon Rob Fead, B.A., M.Div.

Lay Mrs. Carol Summers

TREASURER Ms. Joanna Beck, B.A., CPA, CMA

SOLICITOR FOR THE SYNOD

Gerald B. Aggus, Esq., B.A., LL.B.

BANKERS

The Canadian Imperial Bank of Commerce

2016 SYNOD OF NIAGARA

CHURCH DIGNITARIES - ACTIVE

DIOCESAN BISHOP

The Right Reverend Michael A. Bird, B.Sc., M.Div., D.D.

DEAN

The Very Reverend Peter A. Wall, Mus.Bac. M.Div., D.D.

ARCHDEACONS

The Venerable Dr. Stephen Hopkins, M.A., M.Ed., D.Min., Archdeacon for Ministry Leadership Development
The Venerable Valerie Kerr, M.Div., Archdeacon for Truth, Reconciliation and Indigenous Ministry
The Venerable Dr. John Course B.A., M.Div., Ph.D, Archdeacon of Brock
The Venerable Peter Scott, B.SC., B.Ed., M.Div., Archdeacon of Greater Wellington The Venerable Max Woolaver M.A., M.Div. Archdeacon of Lincoln
The Venerable David Pickett, H.B.A., M.Div., D.D., Archdeacon of Mohawk (through September, 2016)
The Venerable Dr. Stephen Hopkins, M.A., M.Ed., D.Min., Archdeacon of Trafalgar (through May 2016)
The Venerable Suzanne Craven, Hon.B.A., M.LS., M.Div., Archdeacon of Trafalgar (commencing June 2016)
The Venerable David Anderson B.R.E., M.Div., Archdeacon of Undermount

CHAPLAINS TO THE DIOCESAN BISHOP

The Reverend Deanne Keatings, B. Sc., M.Div. The Reverend Canon Robert Hurkmans, B.Sc., B.Ed., M.Div.

CHAPLAINS TO ORDINANDS

The Reverend Canon Joseph Asselin, B.A., M.Div. The Venerable Suzanne Craven, Hon.B.A., M.L.S., M.Div.

Regional Deans

The Reverend Terry Holub The Reverend Owen Ash The Reverend Canon Kevin Bothwell The Reverend Canon Richard Moorse The Reverend Jeff Ward The Reverend Ronda Ploughman

Brock Greater Wellington Lincoln Mohawk Trafalgar Undermount

Honorary Canons

Jean Archbell Joseph Asselin Ralph Blackman Kevin Bothwell Terry DeForest Robert Fead Alan Hayes Darcey Lazerte James Lefebvre Scott McNaughton Jean Mitchell Michael Mondloch Katherine Morgan Richard Moorse Marion Nancekivell **Robert Park** Michael Patterson Stuart Pike Martha Tatarnic Susan Wells Susan Wilson

Burlington Oakville Guelph St. Catharines Hamilton Oakville Oakville Oakville Hamilton Hamilton Guelph St. Catharines Cayuga/Hagersville Jarvis/Cheapside Hamilton Georgetown Oakville Burlington St. Catharines Burlington Erin

Honorary Lay Canons

Alison D'Atri Donna Bomberry Judith Dodman Fred Hall Dorothy Johns Robert Morrow Christyn Perkons David Ricketts Robert Welch

Archdeacons Emeritus

Laughton Binns Kenneth Cardwell Harold Dawson Thomas Greene Frederick Gosse Richard Jones Lynne Marchant Bruce McPetrie Peter Moore Kenneth Patterson John Rathbone James Sandilands Robert Snelling Marion Vincett

Canons Emeritus

Paul Brillinger David Browning Ian Chadwick Catherine Crawford Browning Paula Crippen Frances Darlington Patrick Doran Laurence Duby Malcolm Evans Sharyn Hall Lorenzo Harrison Elaine Hooker **Robert Hudson Robert Hulse** Lynda Kealey Thomas Kinaston Gordon Kinkley **Robert Lennox** David Linn

David Long Robert McCord Mark McDermott R. Michael McKinley Eric Mills Margaret Murray Patrick Patterson James Powell **Barry Randle** John Roberts **RIchard Rokeby Beverly Shanley** Gerald Shantz Paul Taylor M. Lynne Thackwray William Thomas Philip Velpel Keith Whittingham Robert Wright

Clergy on Leave

The Reverend Canon Dr. Derek Anderson The Reverend Kay Baxter The Reverend John Blair The Reverend Timothy Boulton The Reverend Marya Buckingham The Reverend Marya Buckingham The Reverend Colin Cameron The Reverend Colin Cameron The Reverend C. Douglas Campbell The Reverend Brian Collinson The Reverend Brian Collinson The Reverend Brian Collinson The Reverend Amy Cousineau The Reverend Deacon Anne Crawford The Reverend Carol Finlay The Reverend Patrick Gray The Reverend Dr. Eric Griffin The Reverend Steele Lazerte The Reverend Robert Linklater The Reverend Erin Marriott The Reverend Peter McIntyre The Reverend Canon Christine McMaster The Reverend Lynda Mee The Reverend Lynda Mee The Reverend Nancy Moffett The Reverend Nancy Moffett The Reverend Nancy Moffett The Reverend Canon Keith Morrison The Reverend Canon Keith Morrison The Reverend Canon Keith Morrison The Reverend Christine Priestman The Reverend Ralph Richmond The Reverend Deacon Jane Rokeby The Reverend Canon Dr. R.Brian Ruttan The Reverend Michelle Stanford The Reverend Canon Kristine Swire The Reverend Lorraine Tadman The Venerable Dr. Michael Thompson The Reverend Donald West The Reverend Evelyn White Eye

Retired Clergy

The Right Reverend Walter Asbil The Right Reverend Clarence Mitchell The Right Reverend D. Ralph Spence The Reverend F. Gavin Barnett The Reverend William Blott The Reverend Glendon Bresee The Reverend Donald Brown The Reverend Brian Burrows The Reverend Janet Cashin The Reverend Donald Coombe The Reverend D. Linda Corry The Reverend John Cox The Reverend John Dunn The Reverend Joseph Edwards The Reverend Donald Eustace The Reverend Canon Peter Ford The Reverend Cheryl Fricker The Reverend Robert Gardner

The Reverend Marcus Germaine The Reverend Donald Hunt The Reverend Trevor Jones The Reverend Mary Kimberley The Reverend Carole Langlotz The Reverend Duncan Lyon The Reverend Carol Overing The Reverend Barbara Pettit The Reverend Donald Powell The Reverend John Ripley The Reverend Canon Wendy Roy The Reverend Richard Ruggle The Reverend Jerry Salloum The Reverend Olive Shepherd The Reverend James Styles The Reverend Ian Stuart The Reverend Gordon Walls The Reverend Thomas Wilding

DIOCESAN SYNOD COUNCIL - 2016

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The Reverend Deacon Roderick McDowell
The Venerable Dr. John Course
Mrs. Hilda Pincoe
The Reverend Owen Ash
The Venerable Peter Scott
Ms. Janet Kaye
Mr. Al Sherwin
The Venerable Max Woolaver
Ms. Maureen Peddle
Ms. Rosemary Anstey
The Venerable David Pickett
Mr. Kirk Boyd
Mr. Ray Biggar
The Reverend Sue-Ann Ward
The Venerable Dr. Stephen Hopkins
The Venerable Suzanne Craven
Ms. Susan Little
The Venerable David Anderson

Brock Brock Brock Greater Wellington Greater Wellington Greater Wellington Lincoln Lincoln Lincoln Mohawk Mohawk (effective June, 2016) Mohawk(until Sept, 2016) Trafalgar (until February, 2016) Trafalgar Trafalgar (effective April, 2016) Trafalgar (until May, 2016) Trafalgar (effective June, 2016) Undermount Undermount

Representative of Canterbury Hills Board of Directors

Mr. Terry Charters

Representative of Financial Advisory Committee

The Reverend Deacon George Henry

Diocesan Vision Groups

The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation The Reverend Canon Dr. Sharyn Hall, Prophetic Social Justice Making The Reverend Canon Derek Anderson, Generous Culture of Stewardship (through August, 2016) Ms. Stephanie Furtado, Life Changing Worship Mr. Stanley Bowers, Outstanding Leadership for Ministry The Reverend Mike Deed, Journeys in Faith

Bishop's Appointees

Ms. Sue Carson The Reverend Canon Dr. Michael Mondloch Ms. Jolissa Rogers Ms. Carol Summers

Directors

The Reverend Canon Terry DeForest, Human Resources Canon Christyn Perkons, Congregational Support and Development The Reverend Bill Mous, Justice, Community & Global Ministries

Ex-Officio Members

The Right Reverend Michael Bird - Bishop/Chair Canon Robert Welch - Chancellor The Very Reverend Peter Wall -Dean The Reverend Canon Marni Nancekivell - Secretary of Synod Ms. Joanna Beck - Treasurer

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Mr. Dave Page, Chair Mr. Gord Archbell Mr. Jim Higginson Ms. Alice Murray Mr. Mike Mansfield Ms. Joanna Beck, CPA, CMA The Reverend Canon Marni Nancekivell, ex-officio

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BISHOP'S ADVISORY COMMITTEE ON CHURCH BUILDINGS – 2016

The Reverend Canon Ian Chadwick, Chair Ms. Brenda Brownlee Mr. Terry Charters Mr. Brian Culp Mr. Fraser Earle Mr. Andre Gravelle Canon David Ricketts Mr. Ken Schroeder Mr. Roy Shoalts Mr. Roy Shoalts Mr. Michael Skafel Mr. Steve Swing Mr. Christopher Walker Ms. Mary Anne Grant – recorder The Reverend Canon Marni Nancekivell The Right Reverend Michael Bird, ex-officio

BISHOP'S DECENNIAL INSPECTION COMMITTEE – 2016

Mr. Terry Charters, Chair Mr. Brian Culp Mr. Phil Hartog The Reverend Canon Kathy Morgan Canon David Ricketts Mr. Christopher Walker The Reverend Canon Marni Nancekivell

BISHOP'S TASK FORCE FOR A SAFE CHURCH – 2016

The Reverend Canon Marni Nancekivell, Chair Ms. Nancy Blackie The Reverend Mike Deed The Reverend Canon David Linn The Reverend Deacon Roderick McDowell Ms. Su McLeod The Venerable Max Woolaver Canon Christyn Perkons, staff Consultant Ms. Jane Wyse, staff

SYNOD COUNCIL COORDINATING TEAM – 2016

The Venerable David Anderson Ms. Janet Kaye Ms. Susan Little The Reverend Deacon Rod McDowell The Reverend Canon Marni Nancekivell The Very Reverend Peter Wall The Right Reverend Michael Bird, ex-officio

HUMAN RESOURCES FOR MINISTRY COMMITTEE

Ms. Sharon White, Chair Ms. Joanna Beck Ms. Anne Cunningham The Reverend Canon Terry DeForest The Reverend Canon David Long Mr. David Montgomery The Reverend Canon Marni Nancekivell Ms. Maureen Robinson Mr. Gordon Ross The Venerable Peter Scott Ms. Mary Anne Grant, recorder The Right Reverend Dr. Michael Bird, ex-officio

REPORT OF THE REGISTRAR DECEMBER 16, 2015 TO DECEMBER 15, 2016

ORDINATION TO THE DIACONATE

May 15, 2016 Christ's Church Cathedral, Hamilton Paul Kevin Bates Dean William Cormack Catherine Gertrude Robertson By the Bishop of Niagara, The Right Reverend Michael A. Bird

ORDINATION TO THE PRIESTHOOD

- January 24, 2016 Christ's Church Cathedral, Hamilton Holly Annelise Jessie Klemmensen By the Bishop of Niagara, The Right Reverend Michael A. Bird
- November 30, 2016 Christ's Church Cathedral, Hamilton Dean William Cormack By the Bishop of Niagara, The Right Reverend Michael A. Bird

RECEPTION OF ORDERS

May 15, 2016 Christ's Church Cathedral, Hamilton Audrius Sarka By the Bishop of Niagara, The Right Reverend Michael A. Bird

APPOINTMENT TO PARISHES/MINISTRIES

- February 1, 2016 The Reverend Holly Klemmensen, a licence to perform the office of Assistant Pastor, half time, at Holy Trinity, Hamilton, under the supervision of the Priest-in-Charge, and Pastoral Associate, half time, at St. Luke's, Burlington, under the supervision of the Rector, and during the Diocesan Bishop's pleasure
- February 1, 2016 The Reverend Susan Nicolls, a licence to perform the office of Priest Associate for Community Engagement and Family Ministry, at Grace Church, Milton, on a 5/6 time basis, and Rector of St. John's, Stewarttown, on a 1/6 time basis, and during the Diocesan Bishop's pleasure
- June 9, 2016 The Reverend Dean Cormack, a licence to perform the office of Deacon-in-Charge, half time, at St. John's, Winona, under the supervision of the Reverend Matthew Griffin, and during the Diocesan Bishop's pleasure

- June 9, 2016 The Reverend Leslie Gerlofs, a licence to perform the office of Rector of St. John's, Burlington, on a 2/3 time basis, and during the Diocesan Bishop's pleasure
- August 1, 2016 The Reverend Will Alakas, a licence to perform the office of Rector of St. Columba's, St. Catharines, on a full time basis, and during the Diocesan Bishop's pleasure
- September 1, 2016 The Reverend Daniel Bennett, a licence to perform the office of Rector of All Saints, Ridgeway, on a 1/3 time basis, and during the Diocesan Bishop's pleasure
- September 1, 2016 The Reverend Canon Trudy Lebans, a licence to perform the office of Priest-in-Charge at St. James, Fergus, for a six month period, and may be extended by mutual written agreement, and during the Diocesan Bishop's pleasure
- September 1, 2016 The Reverend Audrius Sarka, a licence to perform the office of Rector of St. Paul's, Dunnville, and the Dunn Parish of Port Maitland and South Cayuga, on a full time basis, and during the Diocesan Bishop's pleasure
- September 1, 2016 The Reverend Ann Turner, a licence to perform the office of Assistant Curate at St. James, Fergus, for a six month period, and may be extended by mutual written agreement, and during the Diocesan Bishop's pleasure
- September 6, 2016 The Venerable Dr. Stephen Hopkins, a licence to perform the office of Rector of St. Paul's, Hamilton, on a half time basis, and during the Diocesan Bishop's pleasure
- November 1, 2016 The Reverend Michael Clarke, a licence to perform the office of Rector of St. Stephen's, Hornby, on a ³/₄ time basis, and during the Diocesan Bishop's pleasure
- December 1, 2016 The Reverend Dean Cormack, a licence to perform the office of Rector of St. John's, Winona, on a half time basis, and during the Diocesan Bishop's pleasure

BISHOP'S PERMISSION

- January 1, 2016 The Reverend Robert Linklater, a bishop's permission to perform the office of Honorary Assistant at Church of the Resurrection, Hamilton, under the direction of the Rector and during the Diocesan Bishop's pleasure
- January 1, 2016 The Reverend Elizabeth Steeves, a bishop's permission to perform the office of Honorary Assistant at Church of the Resurrection, Hamilton, under the direction of the Rector and during the Diocesan Bishop's pleasure

January 6, 2016	The Venerable Harry Dawson, a bishop's permission to
	perform the office of Honorary Assistant at St. Jude's, Oakville,
	under the direction of the Rector, and during the Diocesan Bishop's
	pleasure

- January 15, 2016 The Reverend William Mous, a bishop's permission to perform the office of Honorary Assistant at St. David's, Welland, under the direction of the Rector and during the Diocesan Bishop's pleasure
- February 1, 2016 The Reverend Mary Ranger, a bishop's permission to perform the office of Honorary Assistant at St. Mark's, Orangeville, under the direction of the Rector and during the Diocesan Bishop's pleasure
- March 1, 2016 The Reverend Cheryl Fricker, a bishop's permission to perform the office of Honorary Assistant at St. Andrew's, Grimsby, under the direction of the Rector and during the Diocesan Bishop's pleasure
- March 6, 2016 The Reverend Canon David Linn, a bishop's permission to perform the office of Honorary Assistant at Church of the Nativity, Hamilton, under the direction of the Rector and during the Diocesan Bishop's pleasure
- May 1, 2016 The Reverend Duncan Lyon, a bishop's permission to perform the office of Honorary Assistant at Christ Church, Niagara Falls, under the direction of the Rector and during the Diocesan Bishop's pleasure
- May 1, 2016 The Reverend Dr. Doreen McFarlane, a bishop's permission to perform the office of Ecumenical Honorary Assistant at St. George's, St. Catharines, under the direction of the Rector and during the Diocesan Bishop's pleasure
- May 15, 2016 The Reverend Dr. Paul Bates, a bishop's permission to perform the office of Deacon in the parish of Grace Church, Waterdown, under the supervision of the Rector, during the Diocesan Bishop's pleasure and according to the job description filed with the Episcopal Office
- May 15, 2016 The Reverend Catherine Robertson, a bishop's permission to perform the office of Deacon in the parish of St. Paul's, Glanford, under the supervision of the Rector, during the Diocesan Bishop's pleasure and according to the terms of the job description filed with the Episcopal Office
- May 15, 2016 The Reverend Mary Ryback, a bishop's permission to perform the office of Honorary Assistant at St. John's, Ancaster, under the direction of the Rector and during the Diocesan Bishop's pleasure

September 15, 2016 The Reverend David Sissmore, a bishop's permission to perform the office of Honorary Assistant at Church of the Transfiguration,

St. Catharines, under the direction of the Rector, and during the Diocesan Bishop's pleasure

LETTERS BENE DECESSIT

- June 29, 2016 To the Bishop of Bristol The Right Reverend Mike Hill For the Reverend Alan James Cook
- October 1, 2016 To the Archbishop of Calgary The Most Reverend Gregory Kerr-Wilson For the Venerable David Pickett
- November 1, 2016 From the Archbishop of Toronto The Most Reverend Colin Johnson For the Reverend Michael Clarke

APPOINTMENT OF DIGNITARIES

- April 13, 2016 The Reverend Canon Kevin Bothwell, Regional Dean of Lincoln, for a period of three years
- June 19, 2016 The Venerable Suzanne Craven, collated as Archdeacon of Trafalgar, for a term of five years
- June 19, 2016 The Venerable Dr. Stephen Hopkins, collated as Archdeacon for Ministry Leadership Development
- June 19, 2016 The Venerable Valerie Kerr, collated as Archdeacon for Truth, Reconciliation and Indigenous Ministry

BISHOP'S COMMISSARY

February 17, 2016 to February 22, 2016 The Very Reverend Peter Wall

> May 20, 2016 to June 6, 2016 The Venerable Peter Scott

July 18, 2016 to July 31, 2016 The Very Reverend Peter Wall

August 1, 2016 to August 21, 2016 The Venerable Dr. John Course

APPOINTMENT OF DIOCESAN ADMINISTRATORS

January 13, 2016 The Reverend William Alakas appointed Diocesan Administrator of St. Barnabas, St. Catharines, for a period of six months subject to extension of the term by further resolution March 9, 2016 The Reverend William Mous re-appointed Diocesan Administrator for St. Peter's, Hamilton, for a term of one year July 13, 2016 The Reverend William Alakas re-appointed Diocesan Administrator of St. Barnabas, St. Catharines through September 15, 2016 July 13, 2016 Mr. William Connor re-appointed Assistant Administrator of St. Barnabas, St. Catharines through September 15, 2016 September 15, 2016 The Reverend William Alakas re-appointed Diocesan Administrator of St. Barnabas, St. Catharines through to October 15, 2016 September 15, 2016 Mr. William Connor re-appointed Assistant Administrator of St. Barnabas, St. Catharines through October 15, 2016 October 15, 2016 The Reverend Canon Ian Chadwick appointed Diocesan Administrator of St. Barnabas, St. Catharines, for a period of 8

Administrator of St. Barnabas, St. Catharines, for a period of 8 months subject to extension of the term by further resolution

ORDER OF NIAGARA 2016

Mary Anderson, St. Alban's, Acton Mike Atkinson, St. George's, Lowville Jane Beckett, St. James, Dundas Lynne Brody, St. Luke's, Palermo Joanne Brown, Christ Church, Niagara Falls Drew Bucknall, St. Jude's, Oakville Gary Bugler, St. Aidan's, Oakville John Butt, St. James and St. Brendan's, Port Colborne Nancy Cook, Holy Trinity, Niagara Falls Elizabeth Decker, All Saints, Hamilton William Dodds, Grace, Waterdown Elbert Doornekamp, St. John's, Ridgemount Grace Evans, St. James, Guelph Christine Gibson, St. John's, Burlington Robert Goodwin, St. Christopher's, Burlington Anne Gould, St. Paul's, Shelburne Rosemary Horsewood, Christ Church, Flamborough

David Hutchison, St. Cuthbert's, Oakville Kenneth Jeanes, St. Matthew, Burlington Diana Knight, Holy Trinity, Fonthill Earl Macdonald, St. James, Fergus John McBride, St. Michael's, Hamilton Jim McConnell, Our Saviour The Redeemer, Stoney Creek Bruce McFarlane, St. Luke's, Smithville Rick Mt. Pleasant, St. Elizabeth's, Burlington Anne Mirynech, St. George's, St. Catharines Helen Neal, St. Andrew's, Grimsby John Newton, St. Paul's, Fort Erie Jo Nicholl, St. Alban's, Beamsville Wanda Perdue, St. John's, Ancaster Adrian Peters, Christ Church, Woodburn Judy Pike, St. Simon's, Oakville Paul Pizzolante, St. Luke's, Burlington Dee Provost, St. Columba's, St. Catharines Pauline Robinson, St. Alban's, Glen Williams Rose Mary Rusk, St. John's, Niagara Falls Pam Spencer, St. John's, Winona Nancy Storey, Epiphany, Oakville Steven Swing, Resurrection, Hamilton Evelyn Thompson, Grace Church, St. Catharines William Thwaites, Ascension, Hamilton Maureen Truman, Holy Trinity, Hamilton Anne-Louise Watts, Christ's Church Cathedral, Hamilton Debbie Wojcik, St. Paul's, Glanford

Bishop's Appointees

Carol Atkinson John Bradley Bill Hull Marlene Patterson Duane Pickle Margret Sweetlove